

Attracting Swedes to work at EU institutions

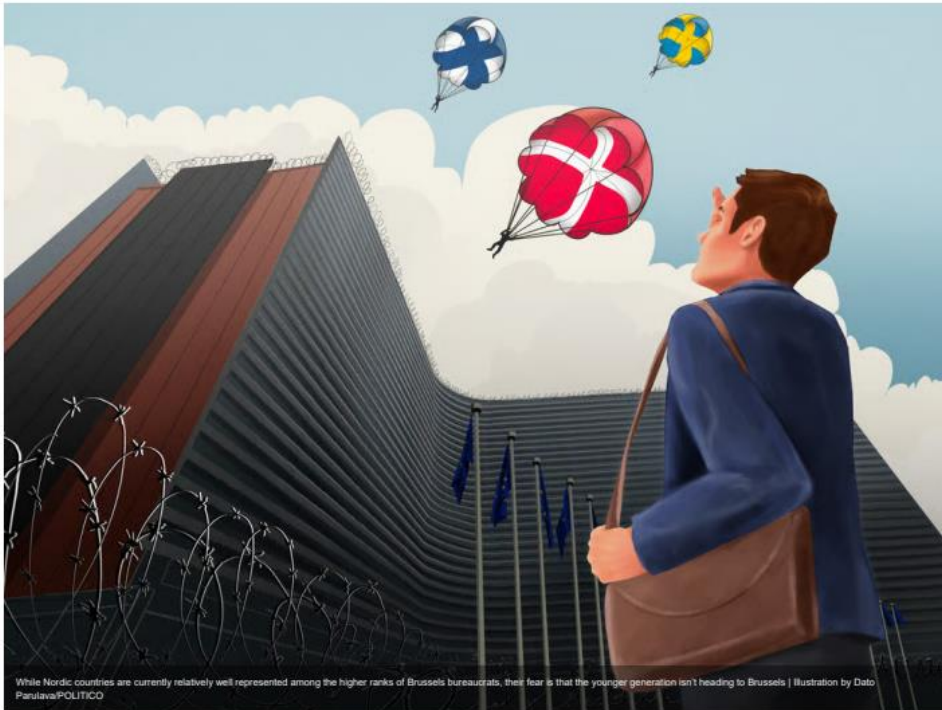
A critical challenge



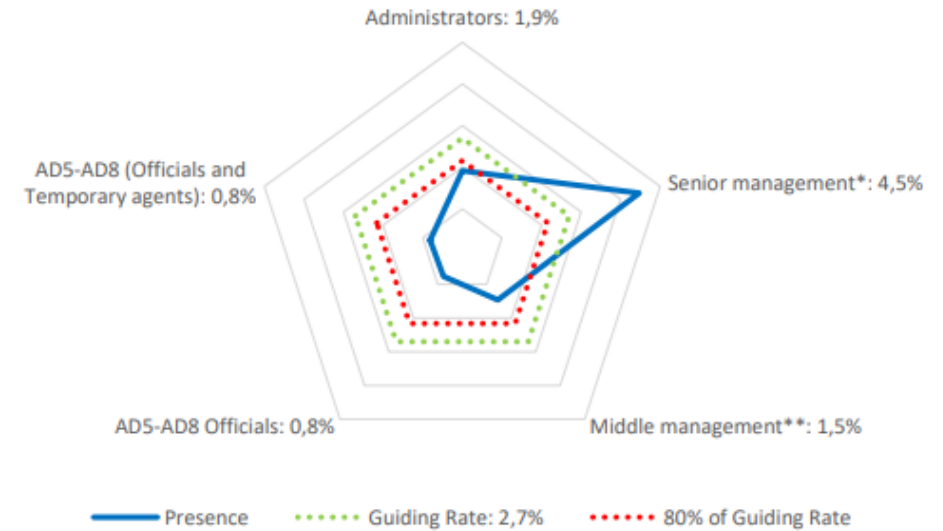
Critical challenge

A Viking funeral? Dwindling Nordics in Brussels blame the EU

Northern countries want to revise the EU's recruitment's system to increase their share of Eurocrats.



BY GREGORIO SORGI, GIOVANNA COI AND LUCIA MACKENZIE



Golden Benefits
of Working in
Sweden

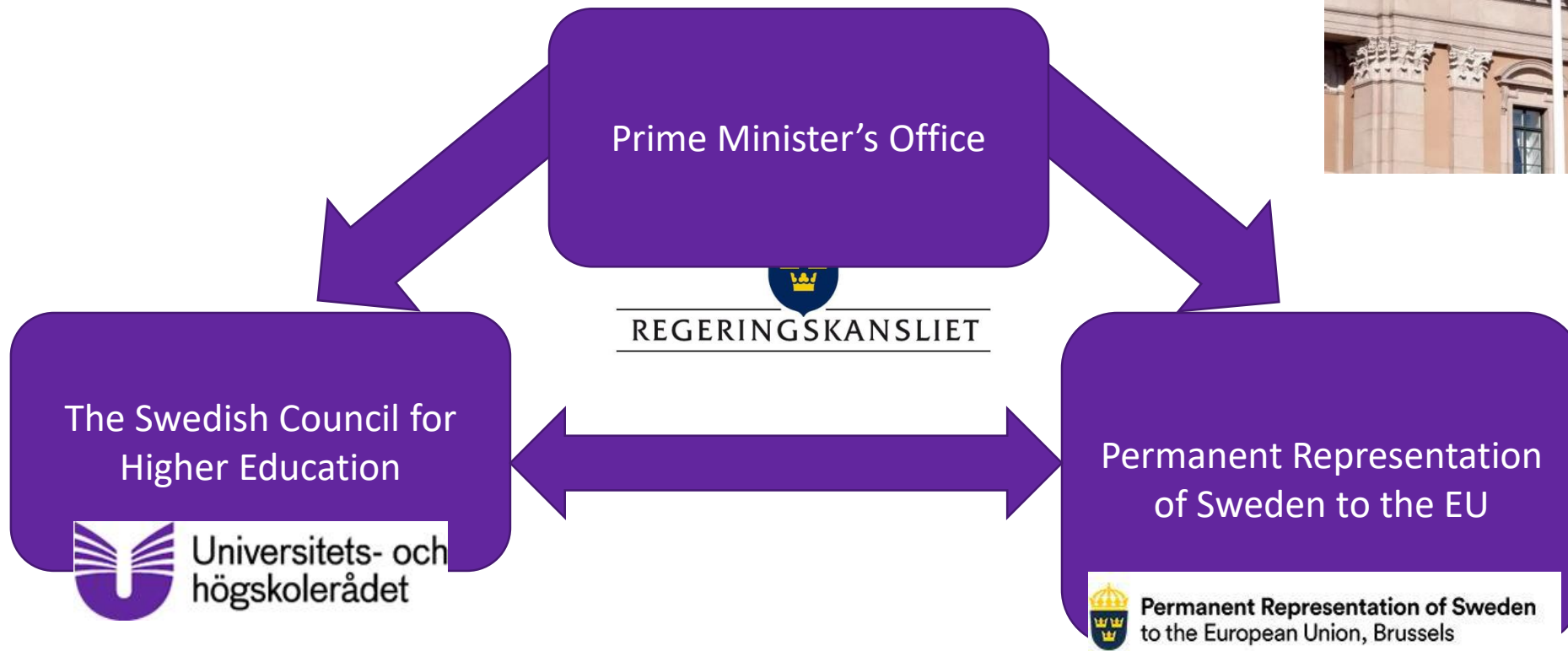
National strategy for Sweden

"The government wants more Swedes working for EU-administration. The Swedes that are working for EU-administration are a resource not only for the European Union but also for Sweden."

Swedes in EU-administration – strategy and action plan, 2018



Three key parties



Prime Minister's Office

- Representation and geographical balance – government priority
- Strategy and Action plan
- EU-minister
- Yearly assignment and budget to the Swedish Council for Higher Education
- Extra resources at and assignment to the Permanent representation of Sweden
- Seconded National Experts
- College of Europe scholarships



Permanent Representation of Sweden to the EU

- Strategic work with geographical balance and representation
- Cooperation with EU institutions
- Networks for Swedes working in EU
- Mentorship programme for Swedish EU trainees
- Recruitment of senior management (directors, etc.)
- Seconded National Experts, NEPT
- Contacts and guidance with EU careers
- Participation in working groups and networks



The Swedish Council for Higher Education

- Inform about EU Career opportunities
 - Career events
 - Career fairs
 - Newsletter
 - Social media channels
 - Networks
 - Targeted communication
 - EU careers Ambassadors
 - Staff ambassadors
 - Student associations
 - Lectures about EU
 - College of Europe
 - PR and articles
- Support Swedish applicants
 - Workshops for traineeship applications
 - Training sessions for EPSO tests
 - Individual training and coaching
- Strategic cooperation with partners (COM, EPLO, EPSO etc.)



Thank you!
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